



Guiding your Life in Science

Specialist Recruiters for the Life Sciences



Introduction //

We provide recruitment services for the life sciences and affiliated sectors.

As trusted partners for some of the world's most innovative organisations, we offer a wealth of expertise, experience and dedication to attracting top talent to support the development of life-changing therapies and forward-thinking technologies.

Our vision for the future is simple: to continue making a positive impact on the world by contributing to the ongoing innovation and development of life sciences.



About Us //

250,000

screened candidates on our database

50 years

experience in life science recruitment

600

contractors in the field

50,000

vacancies filled

Over 100

recruiters

155 staff

“Excellent recruitment agency!”

Pharmaron, Premier R&D Service Provider



In the US we're
7.5 times* more likely to fill your job than other recruiters

We perform
167%* above the recruitment industry average

77%* of CVs we submit to a job progress to interview for contract recruitment

*Data from CK database and Hirehive

Areas of Industry //

Here are the areas of industry that we focus on:



Pharmaceuticals



Biotechnology



CROs



Consultancy



Chemicals



Medical devices



Med tech



Waste



Environmental



FMCG

Our Areas of Expertise //

In the following sectors we recruit from entry level to senior level appointments on a contractual or permanent basis:



Clinical operations



Quality assurance



Medical affairs



Research & development



Drug safety & pharmacovigilance



Laboratory



Quality control



Operations & production



Board & leadership



Project management



Biometrics & data management



Engineering



Medical governance & compliance



Clinical development



Bioinformatics



Translational medicine



Regulatory affairs



Procurement & supply chain

Who We Work With //

We work with some of the world's most successful and innovative organisations, from incubator start-ups to leading global blue-chip companies, and CMOs to analytical laboratories.

We have forged long term partnerships with many of these businesses and each year we help hundreds of Hiring Managers and HR professionals find talented candidates for their teams.

Case Study

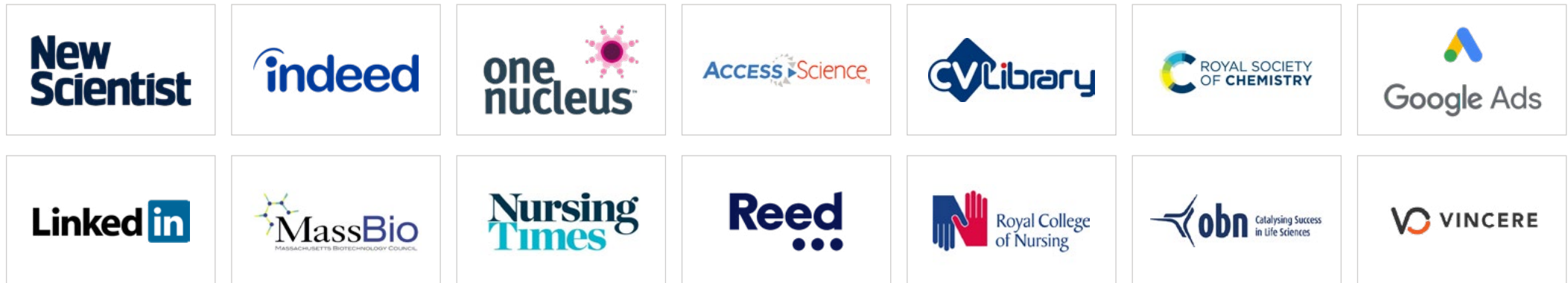
A Next-Generation Industrial
Biotech Company

Case Study

GlaxoSmithKline

Recruitment Partners //

We carefully select our recruitment partners to give the best possible reach and offer the highest quality service:



Locations //

An international approach
with a localised focus:

We have offices in: UK, the Netherlands,
Switzerland, Germany, USA and Spain.



“

CK have done an excellent job finding appropriate candidates for our company. In addition to high-quality candidates for a wide range of roles, their communication has been excellent. This is a very professional group that you will enjoy working with.

”

Head of Development, Industrial
Biotechnology Organisation

Permanent Recruitment //

Specialist roles need specialist recruiters

Finding and retaining talented staff that fit the role and your company's culture in the medium- to long-term is crucial. However, in today's job market, sourcing the right candidate is becoming increasingly challenging. CK Group's permanent recruitment service can help you achieve this difficult balance with ease.

Our recruitment strategy is built on a foundation of excellent industry knowledge and expertise. Our recruiters have extensive experience in the life science sector, with many of our team leaders and recruiters having worked directly in industry themselves and/ or they have scientific qualifications.



Our strategy:

Industry Expertise: Our recruiters genuinely understand the life science sector, bringing their knowledge and experience to each search.

Network of Contacts: We have built a robust network of contacts through our 50 years of service in the industry, giving us access to top talent and resources.

Extensive Life Science Network: We prioritise staying informed and proactive in the rapidly evolving life sciences industry. We actively engage with science-led associations globally, participating in Q&A and speaker sessions, as well as supporting universities and life science membership organisations in their current initiatives. This enables us to educate and attract top talent within the industry.

Proven Track Record: With a history of successful placements at global pharma and biotech organisations, we have a proven track record of delivering results.

Provide Quality Candidates: We understand the importance of finding the right talent for your business. That's why our recruitment strategy is focused on quality. Our goal is to send you carefully prescreened candidates that fit your specific requirements, reducing your recruitment time and ensuring a higher success rate. Our teams have a one-in-two placement rate using this method, demonstrating the effectiveness of our approach.

What does it mean for you?

When you partner with CK Group for your recruitment needs, you can expect a fast, flexible and tailored service. Our extensive network and experience allow us to hit the ground running, and our commitment to quality ensures you receive the best possible results. We are dedicated to meeting the specific needs of every scenario, and our ultimate goal is to make you, the client, happy.

Contract Recruitment //

Our contract recruitment service sets a new standard of excellence, as our teams consistently achieve results that outshine the average recruitment firm by an astounding 167%.*

With our profound understanding of the life sciences industry and its dynamic environment, we possess the expertise to consistently meet your needs with unparalleled precision. Whether your requirements arise unexpectedly or are part of a planned project, our remarkable speed and flexibility ensure that you receive the necessary support, delivered promptly and within budget.

77% of CVs we submit to a job progress to interview for temp recruitment

*Data from CK database and Hirehive

Benefits of Contract Recruitment //

1

Access to Expertise and Filling Skills Gaps

Contingent workers are often highly talented individuals with a specific skill set. Contracting those kinds of professionals is the ideal way to fill a skills gap within an organisation, especially when the skill set is only needed for a short amount of time.

2

Flexibility

The temporary nature of contract work allows companies to be agile and respond to changing circumstances.

3

Cost Efficiency

Contracting a non-permanent worker for a project means you only pay them for as long as you need them. Using freelancers or contractors helps firms avoid other employer expenses that the contractor or agency take on instead as part of the agreement.

4

Easier, Swifter Hiring

Experienced contractors are often available at short notice and the hiring process is quicker than hiring a permanent employee.

5

Payroll

CK Group can handle payroll for you as we have our own payroll team and the cost of payroll is part of the recruitment fee. Currently, CK Group and Talentmark have over 600 contractors working across the UK, Europe and USA in the life science sector.

Case Study

Temporary Staffing of
Molecular Diagnostic Testing
Laboratories Across the UK

Outsourced Projects //

We offer an entirely bespoke, scalable outsourced solution where we can take care of all your contractor recruitment, compliance and payroll needs.

Whether you require end-to-end project management or assistance with specific aspects of the recruitment process, our services can be tailored to meet your unique requirements.

Our outsourced project service has not only exceeded client expectations but has also consistently delivered an exceptional level of service.

“CK have played a major role in us being able to staff one of the largest cancer detection studies to date.”

Clinical Services Director, EMS Healthcare

Our experience

We have experience in a number of outsourced projects including the following highlights:

- Supported the world’s largest trial of the pioneering early detection Galleri cancer blood test. We provided over 100 Research Nurses and Practitioners for EMS Healthcare on behalf of the NHS who are conducting the 3-year early cancer detection study, nationwide.
- Actively participated in the groundbreaking Salford Lung Study, conducted in collaboration with GSK, which marked the world’s first Real-World Evidence study. Throughout the study, which spanned a period of five years, we efficiently provided and managed a dedicated team of 150 Research Nurses and over 50 Clinical Research personnel.
- Having provided large scale outsourced services in research and development for an American-owned world-renowned pharmaceutical company for seven years, we are currently providing a team of highly skilled bioinformaticians across various projects.
- Supported a project aimed at managing the hiring process for 52 vacancies across Western Europe within a three-month time frame for a world leading brand in aesthetic dentistry. This was successfully delivered and within the time frame.

Case Study

EMS Healthcare Early Cancer Detection study for GRAIL

Case Study

Salford Lung Study

Outsourcing Project Reviews //

“ CK have played a major role in us being able to staff one of the largest cancer detection studies to date. From going out to market and reviewing other companies, CK really stood out with their knowledge of the market as well as their full approach to staff and ongoing HR support.

The team understood our staffing needs and was able to ensure we had enough staff at the right time resulting in a smooth roll out of our project. Their knowledge of the areas we were covering and their pools of staff through the UK has been fundamental as part of our service delivery. ”

Helen Jones

Clinical Services Director, EMS Healthcare

“ As the Clinical Training Lead at NWEH I have been responsible for recruiting Research Nurses to join our growing clinical team and have been working with CK since October 2021 when CK became our sole Agency Provider.

I have worked closely with CK’s specialist recruitment consultants to identify highly skilled and appropriate nurses to achieve this growth.

Over this time CK have provided CVs for potential Nurses for me to review and we have successfully offered and filled numerous vacant positions. Communication has been managed very well during my time working with CK, with structured and focused weekly meetings, to discuss recruitment requirements, status, areas for concern and actions to be taken.

CK have provided a professional, supportive service and I have a great working relationship with the nurse recruitment team. ”

Clinical Training Lead

NorthWest EHealth

“

We have had really good service from CK over the last few years. The quality of the candidates has been fantastic, they have listened to our needs and supported our recruitment strategy. The staff are always ready to help with any issues and we have always had a fast response to requests and queries.

”

Fareva, Global Pharmaceutical Company



Why Work With Us //

CK Group stands out from the rest due to our unwavering focus on quality. Our commitment to excellence, combined with our in-depth understanding of the life sciences industry, makes us the ideal partner for our clients. Here's why you should choose to work with us:

- Unparalleled Quality:**
We prioritise delivering top-quality candidates that fit the requirement.
- Industry Expertise:**
Our in-depth understanding of the science industry allows us to identify the right talent for specific roles.
- Client Satisfaction:**
Our commitment to finding the best fit has led to high satisfaction and exceptional service.
- Seamless Process:**
We handle the complexities of recruitment, saving you time and resources.
- Effective Results:**
We have a proven history of successfully placing 1000s of candidates in a wide range of roles within the life sciences industry.



We are rated **Excellent** by TrustPilot. Our Trust Score is 4.9 out of 5.

The average score for recruitment is 3.7 out of 5.

“CK's level of service far outshines other agencies.”

Testing Consultancy

Reviews //

It's safe to say that CK set the benchmark in service quality for the scientific recruitment industry.

SGS, Multinational Testing Organisation

Our experience with the CK Group has been nothing short of great. They have quick response times, are well organized, and are always polite and professional.

Angle PLC, Liquid Biopsy Company

In our previous experience with recruiters, there's a tendency to hit you with a quantity, rather than quality of candidates. CK took our unique, limited brief on board and provided us with an excellent array of candidates. Their level of service far outshines the others.

Testing Consultancy

CK listened to what we wanted, and complied – we saw only candidates that fitted the spec.

Diurnal, Global Pharmaceutical Company

After struggling to find a couple of key positions with other providers, we switched to using CK Group with almost instant effect. Great communication, very personable team and key contact. Delighted with our 3 new staff who are a great fit, both professionally and personality-wise. Highly recommended group to work with.

Multinational Testing Organisation

Many agencies 'cast a net' and send in a lot of candidates with some of the skills we are looking for – CK Group will spend the time looking for the correct candidates with most or all of the boxes ticked, this saves me so much time having to trawl through loads of CVs.

Biotechnology Company

CK have done an excellent job in consistently supporting me over the years in finding excellent candidates to staff my department with talented clinical operations professionals of all levels.

Nordic Nanovector, International Pharmaceutical Company

CK Group's customer service, understanding of the business need and attention to detail are quite exceptional.

Daichi Sankyo, Global Pharmaceutical Organisation

Great service on a niche requirement, thank you.

Thermo Fisher Scientific, Global Instrumentation Organisation

Contact Us //

If you would like recruitment advice or a short discussion of how best we can help you, please contact us on the details below and we will be happy to assist:



UK Midlands office

Westwick House
The Bridge Business Centre
Chesterfield
S41 9FG
United Kingdom

T: +44 (0)1246 457700
E: chesterfield@ckgroup.co.uk



UK Northern office

Discovery Centre, NETPark
Sedgefield
Durham
TS21 3FH
United Kingdom

T: +44 (0)191 384 8905
E: durham@ckgroup.co.uk



UK Southern office

Richmond House
Walkern Road
Stevenage
SG1 3QP
United Kingdom

T: +44 (0)1438 723 500
E: stevenage@ckgroup.co.uk



US office

10 Post Office Square
Suite 800 South
Boston
MA 02109
United States

T: +1 (617) 692 2948
E: usa@ckgroup.co.uk



Swiss office

CK Quality Labor Solutions
Baarerstrasse 2
6300 Zug
Switzerland

T: + 41 800 106 106
E: info@ckqls.ch



Netherlands // Hoofddorp

Wegalaan 28
2132 JC Hoofddorp
The Netherlands

T: +31 23 557 85 29
E: info@talentmark.com



Spain // Alcobendas

Edificio 2 - Planta 2a -
Arbea Campus Empresarial
28108 Alcobendas
Spain

E: info@talentmark.com



Germany // Frankfurt am Main

Hahnstrasse 70
60528 Frankfurt am Main
Germany

T: +49 1525 9686347
E: info@talentmark.com



ckgroup.co.uk



Group
PART OF TALENTMARK™